

**My Acknowledgment  
Of  
Concurrent's Business Code of Ethics and Compliance Policies**

I hereby acknowledge that I have received a copy of, read and fully understand the letter and spirit of Concurrent's Business Code of Ethics and Compliance Policies (our "Code").

I hereby further acknowledge that our Code does not create any contractual rights of any kind between me and Concurrent, and does not modify my employment relationship with Concurrent, whether such relationship is at will or governed by contract.

I understand that every employee is required to comply with the letter and spirit of the policies set forth in our Code and of the other policies of the Company, and failure to do so may subject me to disciplinary action, up to and including termination of my employment.

If I become aware of or suspect a violation or possible violation of our Code or any other Company policy, I will inform my supervisor, the Human Resources Director or the Compliance Officer. Currently, I am not aware of any violation or possible violation of our Code or other Company policy.

\_\_\_\_\_  
Employee Name (Please Print or Type)

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date